



#OneSeattle

Creating a Safer Seattle

Southwest Neighborhoods
Delridge Community Center



08-14-2025



City of Seattle

Ground Rules

- ✓ Be respectful of diverse opinions and experiences.
- ✓ Be an active listener.
- ✓ Please change your phone setting to silent during forum.

Mayor Harrell's: One Seattle Restoration Framework





Chief Barnes Seattle Police Department



Seattle-Centric Policing

Policing Forward

June 2025

Seattle-Centric

Policing Forward

- Integrated partnerships
- Community Centered
- Crime and Harm Focused
- City Supported
- Service Oriented

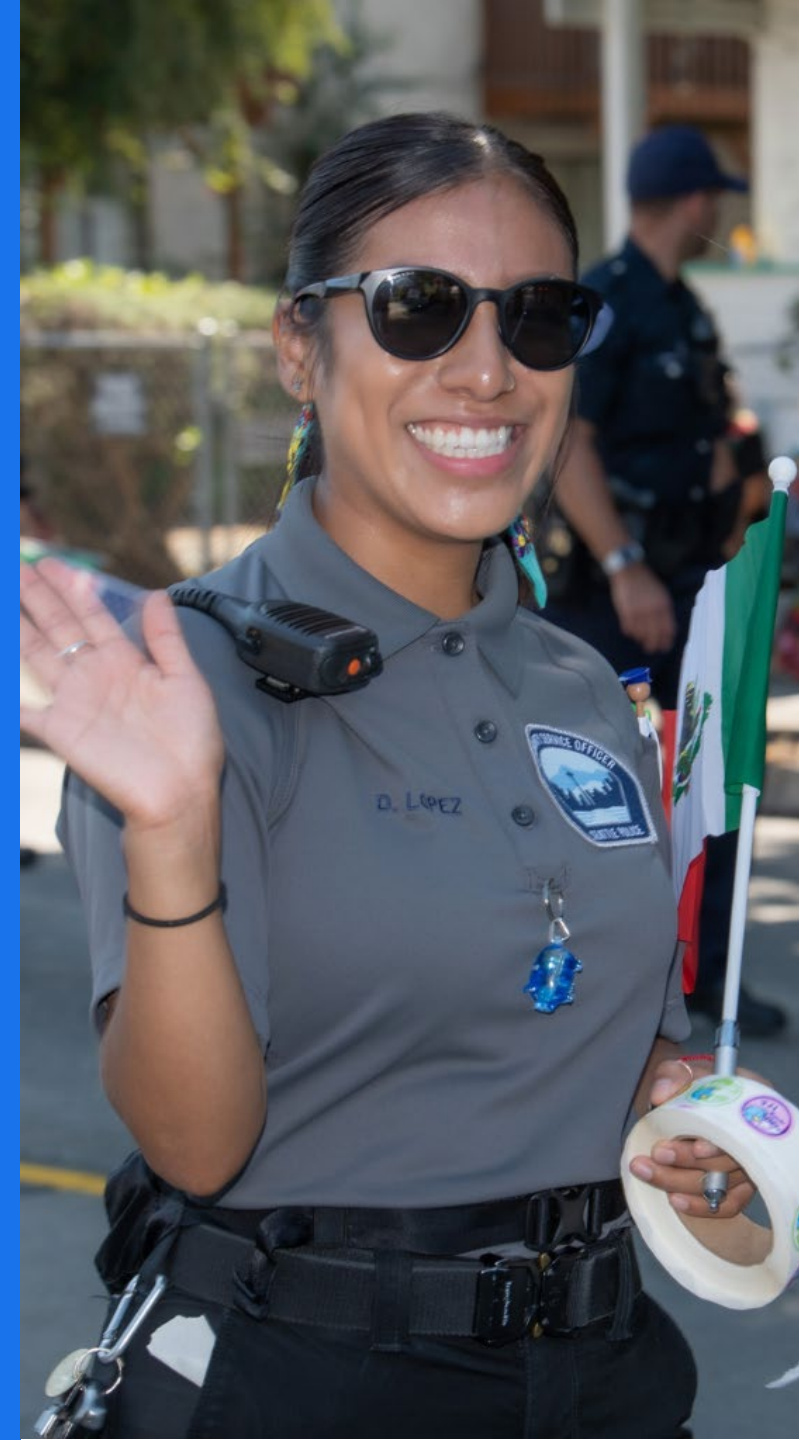




How?

1. Improving communication.

- Communications Director
- Community Concern Portal
- Expand Precinct Community meetings
- Coordinate with Relational Policing and Community Outreach and Demographic Advisory Councils
- Pilot a Police Neighborhood Resource Center





How?

2. Accountability.

- Re-organization of command and reporting structure.
- Units that support crime and harm reduction planning and analysis are combined and centralized
- SeaStat meeting format and content updated
- Create a community version of the SeaStat meeting that is held in communities





How?

3. Use of Evidence-based methods.

- Executive Director of Crime and Community Harm Reduction, an expert in crime and harm reduction strategies and is experienced implementation and evaluation
- Expansion of CPTED in crime reduction planning
- Real-Time Crime Center
- Implement recommendations from consultants and subject matter experts





How?

4. Retention & Recruitment of Officers.

- Health and wellness programs
- Expanded recruiting efforts
- Expand training and leadership development

5. Continuous Improvement with the assistance of our community and accountability partners.



Police Crime Prevention

Immediate Significant Incident Categories:

- Homicide
- Robbery
- Aggravated Assaults
- Stolen Vehicles
- Theft from Vehicles
- Burglary
- Firearm use

“Establishing Goals for our crime and harm and disorder categories”



Police Crime Prevention

Long-term Priorities:

- Repeat Locations
- Repeat Offenders
- Priority Areas
 - Drug Markets
 - Human Trafficking
 - Quality of Life Issues

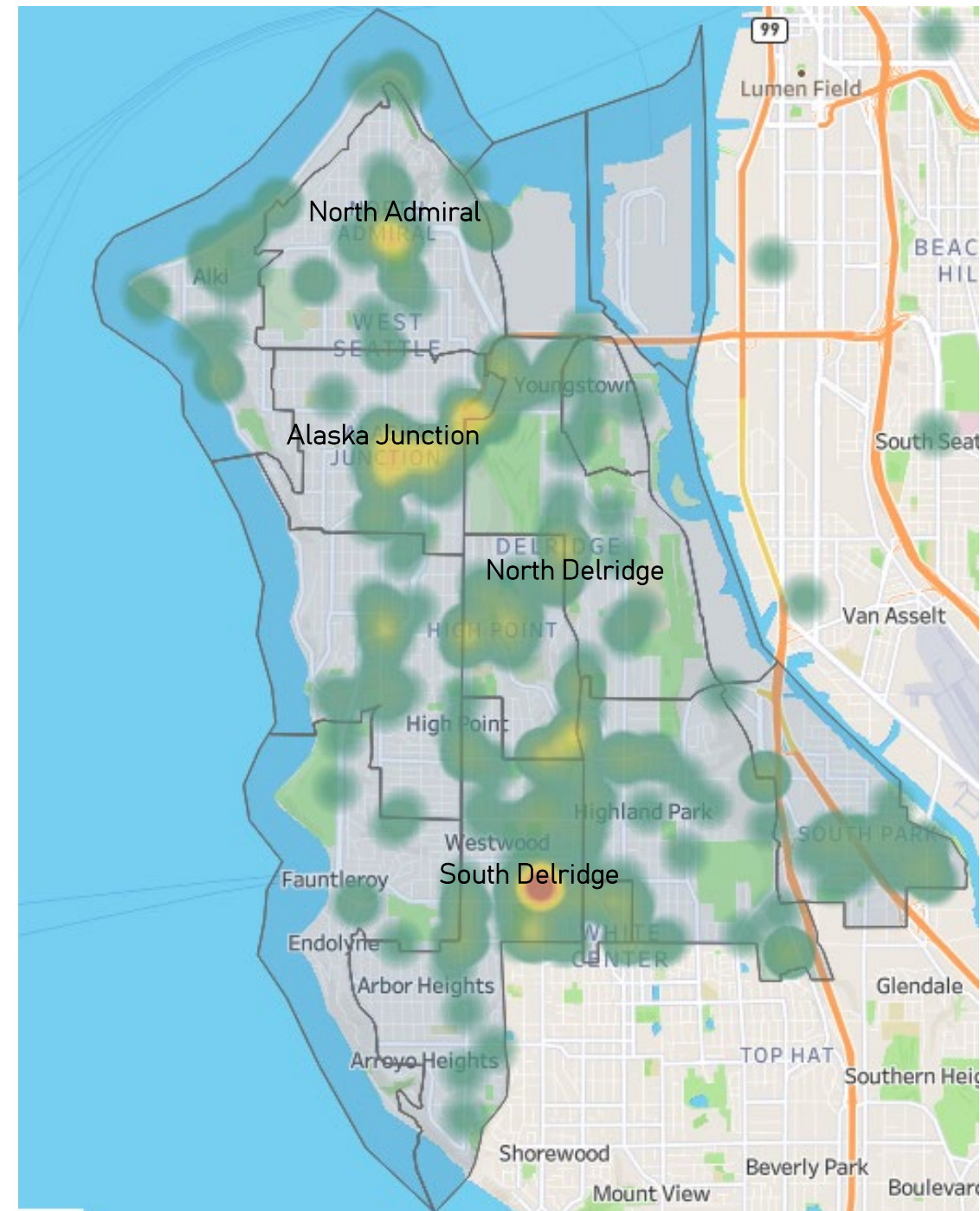
Requiring Strong
Partnerships for sustained
success



Southwest Precinct

North Delridge, Alaska Junction, North Admiral, and South Delridge are the Priority Areas

The Precinct will systematically and proactively respond and engage with stakeholders in these communities.



Community/ Business and Government

- Mayor's Priorities
- Legislative Action
- Policing Forward
 - Precinct Advisory Councils/Community Groups
 - Neighborhood Resource Officer Programs

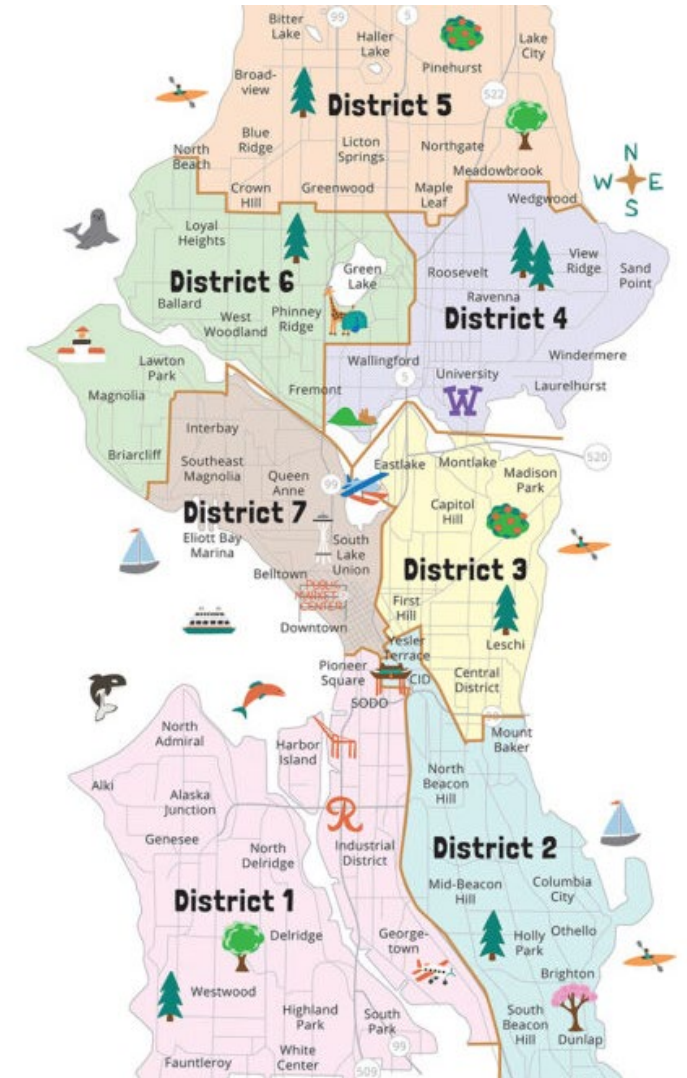


Community
and
Government

Legislative

2024 Public Safety Legislation:

- CCTV & Real Time Crime Center
- Safety Regulations for After-Hours Lounges
- Hostage Negotiation Throwphone Technology
- Officer Recruitment Bonuses
- Automated License Plate Reader Technology
- Public Safety Unions Contracts
- SODA & SOAP
- Unlawful Street Racing



Community

**Community
Micro-Policing Plans**



**Community
SEASTAT**



**Precinct and
Community
Advisory Councils**



**Police
Neighborhood
Resource Center**





Community



- Individuals
- Families
- Neighborhoods
- Businesses
- Educational Institutions



Trust Building

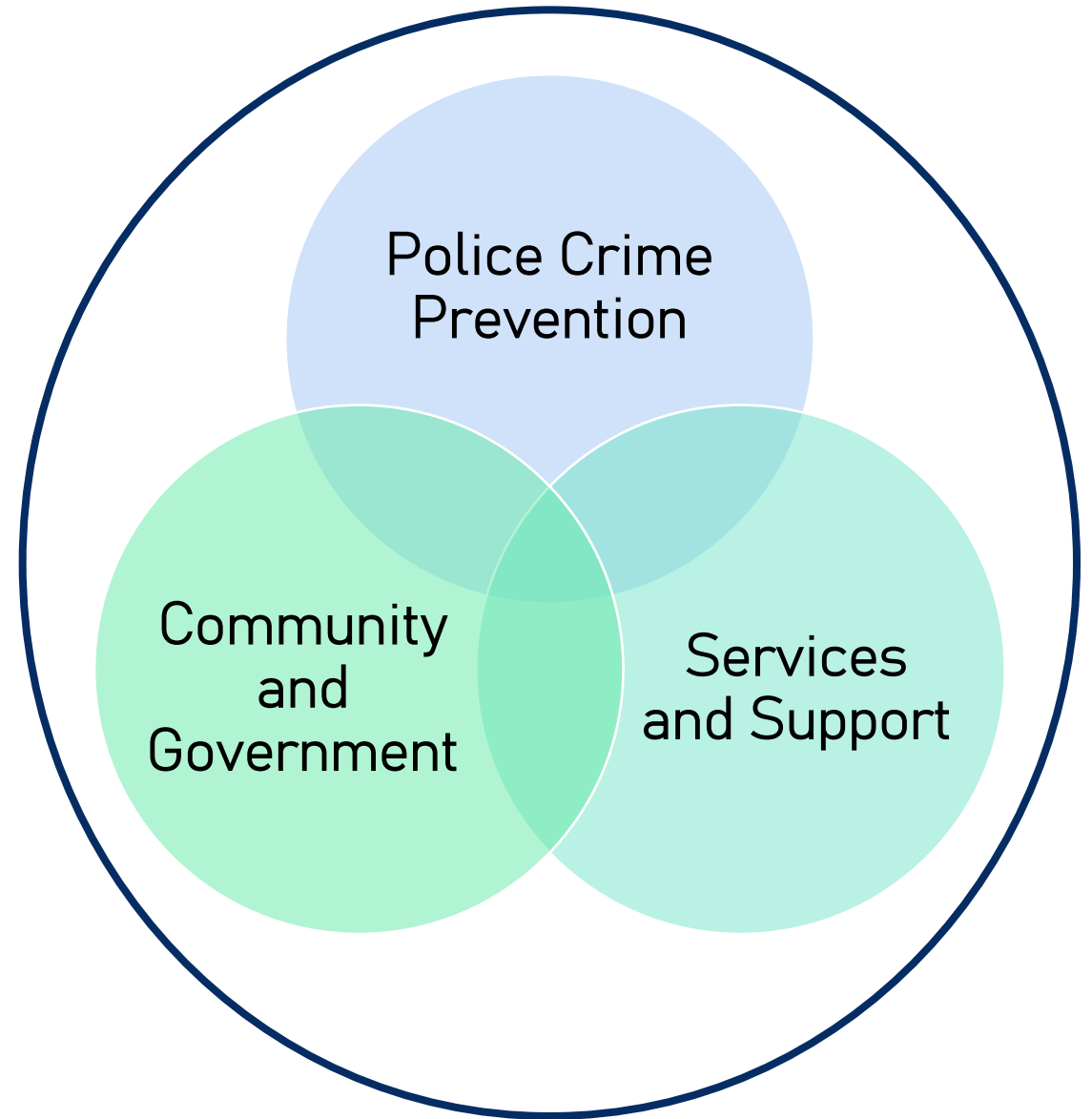


These are fundamental and strategic partnerships that create the capacity to help people and simultaneously build trust across organizations. To help communities and reduce harm a network of collaborative organizations needs to be in place. **Long-term, sustained harm reduction requires stable, trusted relationships.**

Summary

Seattle-Centric Policing is more than just a plan—

- It is a citywide commitment to safety, trust, and community well-being.
- This initiative empowers every Seattleite to be part of the solution. in building a safer, more vibrant Seattle.
- We will partner with anyone and any organization to reduce crime and harm, and work to improve quality of life for Seattle residents.



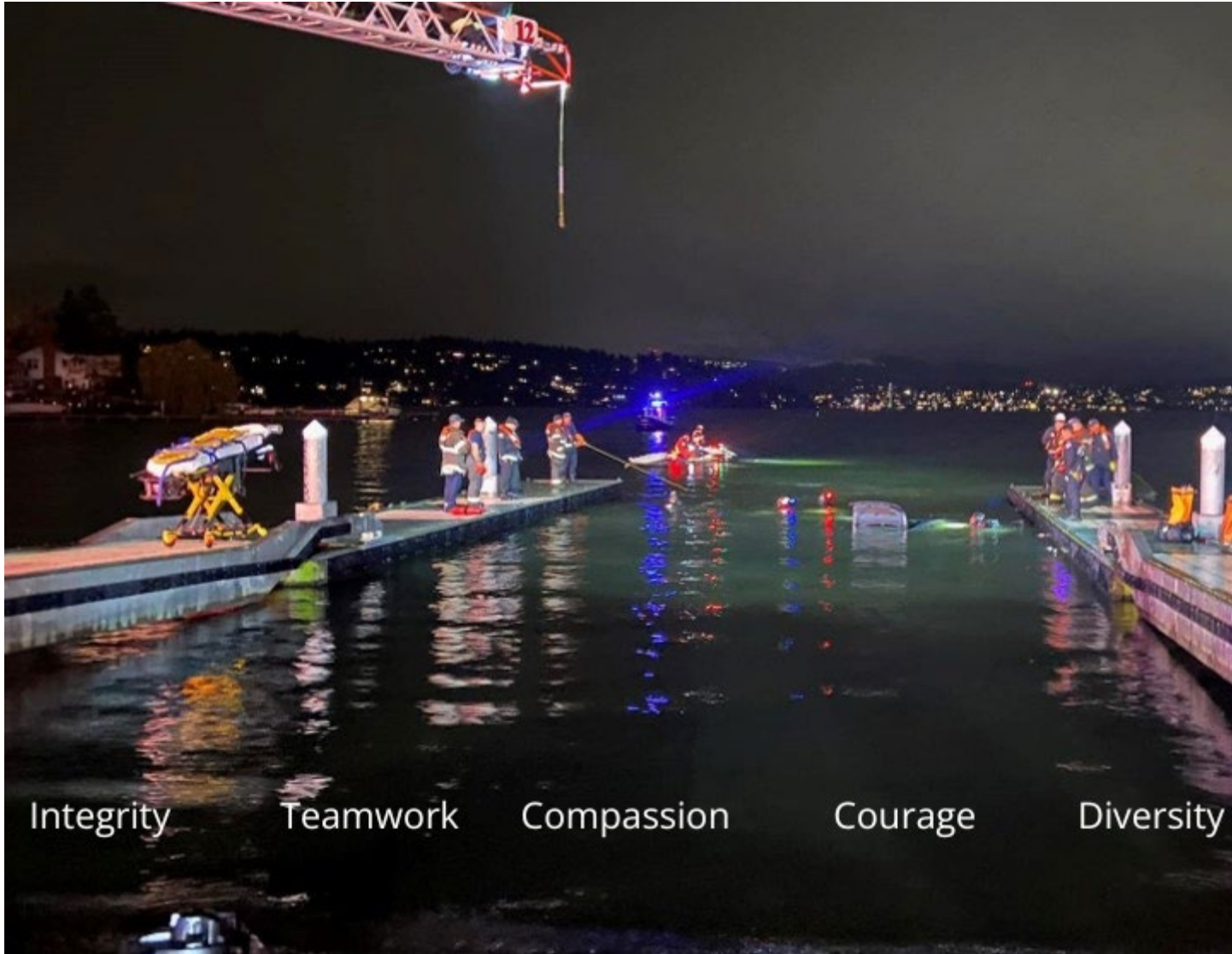
Seattle Fire Department

Fire Chief Harold D. Scoggins





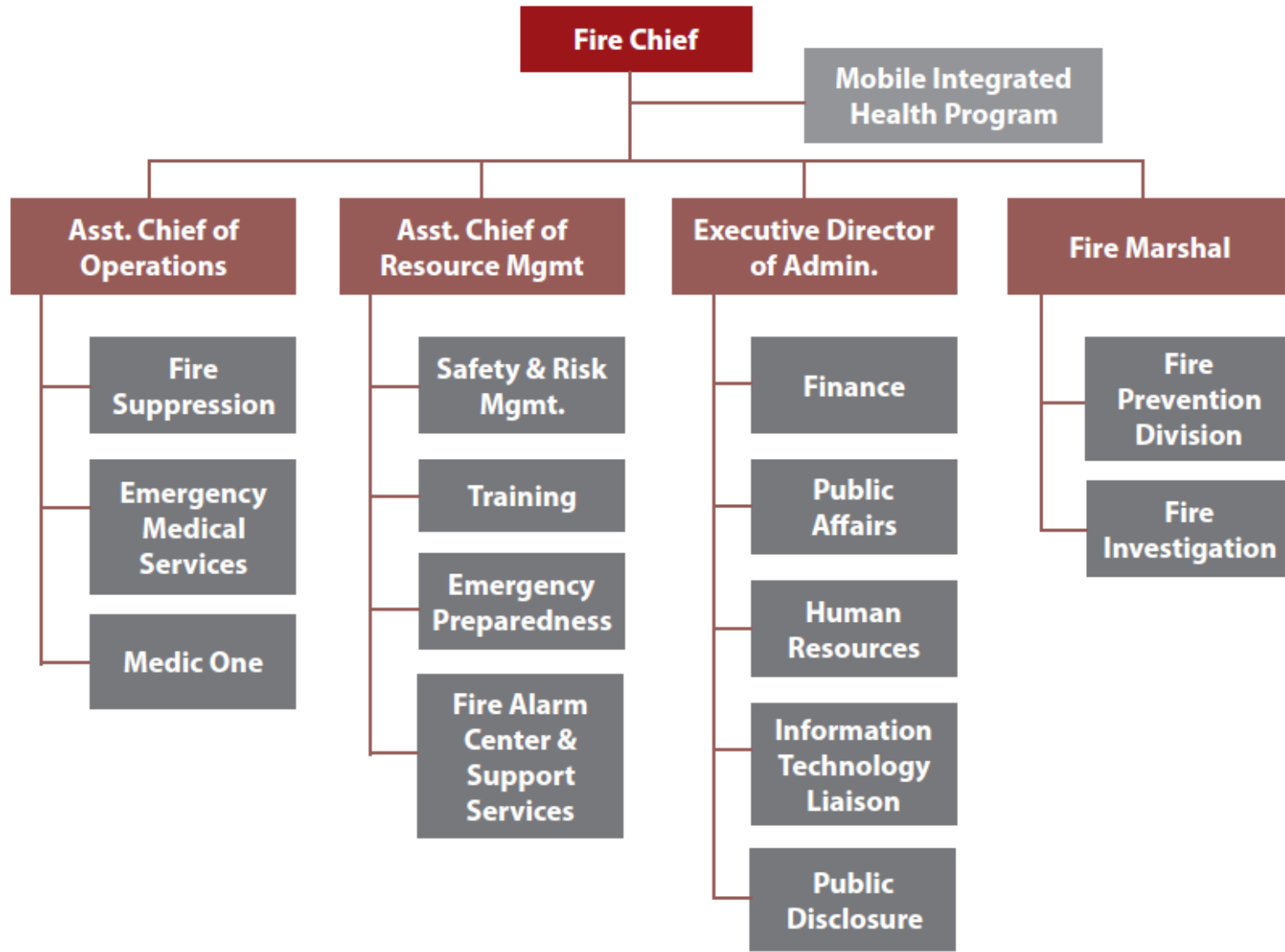
Chief Scoggins Seattle Fire Department



Mission: To save lives and protect property through emergency medical service, fire and rescue and fire prevention. We respond immediately when any member of our community needs help with professional, effective and compassionate service.

Vision: To be a national leader in responding to and preventing emergencies with a commitment to excellence and teamwork.







In 2024, we responded to 112,320 calls:
66,683 basic life support
14,839 advance life support
30,370 fire-type response
328 special events

Prevention
Education
Mitigation





SEATTLE IS HIRING FIREFIGHTER/EMTs

JOB BENEFITS

- Starting salary is \$98,124 annually
- Work 24-hour shifts
- Advancement opportunities
- Excellent medical, dental and vision insurance benefits package
- LEOFF 2 lifetime retirement pension plan

MINIMUM QUALIFICATIONS

- At least 18 years old
- High school diploma or GED
- Valid driver's license
- Ability to communicate in English
- Emergency Medical Technician (EMT) certification not required to apply, but is required for hire

Accepting applications Oct. 7 - Nov. 25, 2025
SEATTLEFIREJOBS.COM



The Seattle Fire Department is looking to create a diverse team of hardworking, committed individuals with a passion for public service and who are deeply aligned with our City's values of Race and Social Justice. The City of Seattle is an Equal Opportunity Employer. Applicants are considered for positions without regard to race, color, religion, creed, sex, sexual orientation, national origin, ancestry, age, disability, marital status, veteran status, gender identity, political ideology or any other basis prohibited by federal, state and local laws.



Seattle Fire is hiring!

Annual process

Applications accepted Oct. 7-Nov. 25

Two recruit classes to be selected from the fall 2025 application window

Follow Seattle Fire

Sign up to receive Seattle Fire's two newsletters,

- *Seattle Responder*
- *Apartment Manager Fire Safety*





Thank you

CARE Department Updates

Summer 2025



Chief Barden Seattle CARE Department

CARE

COMMUNITY ASSISTED RESPONSE & ENGAGEMENT

Seattle's Third Public Safety Dept.
Launched October 25, 2023

Seattle 9-1-1 Center

Largest PSAP in Washington - Answering, triaging, and dispatching resources to 9-1-1 and non-emergency calls throughout Seattle

Community Crisis Responders

Responders dispatched directly from 9-1-1 to provide behavioral health, support, referrals, and basic needs supplies to community members in crisis





Seattle CARE is unique nationally because it houses 911, **leveraging Dispatch expertise** and analysis as central to design. The CARE Dept is best positioned to rapidly identify gaps and overlaps in public safety and determine what constitutes the best first response.



Seattle 911

Ordinance 126954

The functions of the Community Assisted Response and Engagement Department are as follows:

- **Act as the city's Primary Public Safety Answering Point (PSAP)** (*emergency and non-emergency calls*)
- Provide **diversified community-focused responses** to 911 calls identified as behavioral health, non-emergent, low-acuity, and low-risk.
- Create a new initiative to **integrate the City's violence intervention programs**, using research and evidence-based strategies to reduce violence, including identifying specific and measurable outcomes.
- Improve health and safety by **unifying and aligning Seattle's community-focused, non-police public safety investments.**

Signed by Mayor Bruce Harrell Dec 1, 2023

9-1-1 Center

- Seattle's Public Safety Data hub and control center for emergency responses.
- Calltakers collect critical information to allow dispatch to quickly send emergency resources while monitoring for specialized response needs, tracking resource assignments, and continually assessing responder safety.
- Dispatchers also perform research tasks for responders and urgent coordination with external agencies and SPD specialty units (Gun Violence Reduction Unit, Robbery, Intel, etc.).
- Non-emergency calltakers guide callers through reporting options, enter requests for officer contact, and advise of other relevant resources (Landlord Tenant Hotline, Seattle City Light, SDCI, etc.)



2025 YTD Overview

416,615 calls handled Jan – Jun 2025

This includes over 300,000 calls to our 9-1-1 and 10-digit emergency line in addition to thousands of text messages to 9-1-1 and over 60,000 calls to our non-emergency line

Average call answer time in June of 2025

911 emergency: 2 seconds

Non-emergency: 3 min 35 seconds

Average dispatch time in June

Priority 1 (Immediate Threat to Life): 45 sec

Priority 2 (Urgent – May Escalate): 21 min 44 sec

Priority 3 (Prompt – Investigative): 1 hour 20 min



911 Updates

- Aggregating trend data across public safety and health departments to illuminate gaps and overlaps
- Exploring automatic translation and transcription in addition to existing translation systems to support equitable 9-1-1 access
- Expanded peer support and well-being resources for dispatchers – Employee retention improving continually
- Focus on quality improvement and follow-up communication for callers (both automated and live)
- Continued focus on criteria-based dispatch – What is required or best?



CARE Community Crisis Responders

- Teams of 2 crisis responders dispatched by Seattle 911
- 2-3 teams staffed per zone every day, 12pm-10pm (citywide with North, Central, and South zones)
- Sent in tandem with officers for “Person Down” and “Welfare Check” calls and close to **50 different call types** responded to secondarily.
- Officers are regularly able to leave responders to work at these scenes independently.
- Over 1500 responses in 2025 to date (and over 2600 total since launch).
- Includes nearly 700 proactive, independent engagements (aka ‘onviews’) in community.
- Only 4 calls included a safety related request for an officer to return to the scene as of early May 2025.



What's Next?

- CARE assuming diversion (LEAD) and outreach contract oversight
- Proactive, place-based intervention, deflection, and diversion strategies
- Partnering with additional Seattle teams and service providers to coordinate public health and safety interventions for people frequently in crisis



1. Gun Violence Prevention & Reduction

- Seattle Police Department (SPD)
 - Gun Violence Reduction Unit
 - Relational Policing Unit
 - Community Service Officer (CSO)
- Human Services Department (HSD)
 - HSD Safe and Thriving Communities

2. High Impact Crime Reduction

- Seattle Police Department (SPD)

3. Effective Emergency Response

- CARE Department
 - 9-1-1
 - CARE crisis responder
- Seattle Fire Department (SFD)
- Seattle Police Department (SPD)

4. Substance Use Disorder Response

- Seattle Fire Department – Health 1 & Health 99
- CARE crisis responder

5. Neighborhood Traffic Safety

- Seattle Department of Transportation (SDOT)

6. Neighborhood Park Safety

- PARKS Rangers

7. Neighborhood Beautification

- Unified Care Team (UCT)
- Seattle Public Utilities (SPU)

8. Crime Prevention & Small Business Activations

- Seattle Police Department (SPD)
 - Crime Prevention Coordinators
- Office of Economic Development (OED)

9. Youth & Community Investments

- Human Services Department (HSD)
- Department of Early Education Learning (DEEL)

Thank You! QR Code for Feedback





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